COMBAT READINESS DIRECTORATE

Air Force Service Update



Mr. David McCain Chief, Human Systems Division AFLCMC/ROU 20 November 2024





- Great Power Competition
- Organizational Structure
- Human Systems Division Focus
- Industrial Base Challenges (Our Perspective)
- On the Horizon
- Summary



Great Power Competition



Today we are announcing 24 key decisions the Department of the Air Force is making to be more competitive in an era of Great Power Competition. We are moving forward with a sense of urgency to ensure we are ready to deter, and if necessary, win. We are out of time." – Secretary of the Air Force Frank Kendall. AFA Warfare Symposium, 12 Feb 24

Change is not an option, but a necessity" - Chief of Staff Gen David Allvin

The Change We Need to Win



COMBAT Readiness

Strategic Leadership



Air Force Materiel Command (AFMC) Commander: Gen Duke Richardson Executive Director: Ms. Lorna Estep Command Chief: CMSgt James Fitch II

Air Force Life Cycle Management Center (AFLCMC) Commander: Lt Gen Donna Shipton Executive Director: Mr. Dennis L. D'Angelo Command Chief: CMSgt Timothy Wieser









Combat Readiness Directorate (RO) Program Executive Officer: Lt Gen Donna Shipton Deputy Program Executive Officer: Mr. Scott Boyd Senior Enlisted Advisor: CMSgt Richard Wagner











Combat Readiness Directorate

		PEO, Cor	nbat Readiness	FOG	
Operations Division Ms. Christine Haupt		Lt Gen Donna	Lt Gen Donna Shipton, AFLCMC/CC		Senior Functionals
Security: Joseph Bovair Security Manager: Adam Miller	Facilities/IT: Geo Longe Core IT (FOG): Kyle Mazur (Ten	Deputy PEO,	Combat Readiness	Sr Tech Advisor Col Charles "Foghorn" Clegg	Program Mgmt, DH Mr. Scott Boyd
Collateral Security: Adam Miller JWICS/SIPR: Joe Bovair/Adam Miller SAP: Joe Bovair	Core IT (ROU W-P): WN TBD (T SharePoint: TBD Facilities (W-P & Robins): Geo	Actg Director, Com	bat Readiness Directorate Scott Boyd	Sr Enl Ldr (SEL) CMSgt Richard Wagner	Logistics Mr. Jason French
HR/Personnel: Diana Schotz	ersonnel: Diana Schotz DAG/PEG: TBD		Deputy Director, EPS CoE		Engineering Dr. Russell Kurtz
Awards: Christy Jackson ATAAPS/UCC: Diana Schotz	TMT/Susp: Stephanie Story Hall GPC/GTC/Acq: Kelly Rodriguez		Mr. Bill Santiago		Contracting Mr. Jonathan Terry
Auto Test Size (DOA)	Danid Suct Ofa (DOD)		Human Systems (DOII)		Financial Mgmt Mr. Jeff Morningstar
Auto Test Sys (ROA) Mr. Scott McClain	Rapid Sust Ofc (ROD) Mr. "Jimmy" Lawrence	AFMETCAL (ROM) Mr. "JT" Moore	Human Systems (ROU) Mr. David McCain	Spt Eq & Veh (ROZ) Mr. Jamey Silence	Test
COMMON A/C PORTABLE REPROGRAMMING EQUIP (CAPRE)	ADVANCED MANUFACTURING	CHECK EARLY WARNING RADAR RECEIVER		VEHICLES	Mr. Gavin Wilson Intel Ms. Katherine Braun
OSCILLOSCOPES	ARTIFICIAL INTELLIGENCE & MACHINE LEARNING		CHEMICAL, BIOLOGICAL, RADIOLOGICAL, NUCLEAR	BASE EXPEDITIONARY AIRFIELD RESOURCES (BEAR)	COS Ms. Toni Trammel
F-15 RADAR SYSTEM	AUTOMATION & ROBOTICS	PLM-4 RADAR SIGNAL SIMULATOR		MATERIAL HANDLING EQUIPMENT	FMS TBD
	DATA & DIGITAL ENVIRONMENTS	AIRCRAFT ALLOWED TO CARRY ARMAMENTS	EGRESS & SURVIVAL	MINE RESISTANT AMBUSH PROTECTED (MRAP)	Security Mr. Joseph Bovair
VERSATILE DIAGNOSTIC ATS (VDATS)	RAPID & AUSTERE MAINTENANCE ENVIRONMENTS	B-2 AIRCRAFT ABLE RECOGNIZE FRIEND/FOE	AEROMEDICAL	MHU 196-204 SLEP	



Human Systems Division



Chief Enlisted Advisor CMSgt Alex Delgadillo



Senior Materiel Leader/ **Division Chief** Mr. David McCain



Deputy Division Chief Lt Col Jeff Hoover



Aeromedical Branch Chief Mr. Scott Murphy



Chief of Logistics (PSM) Mr. David Wilson



Ops & Support Branch Chief Mr. David Wilson



Chief, PEG/DAG Ms. Charleen Lundy-Smith



Combat Ready Airman Branch Chief Lt Col (s) Brian Riley



Chief of Engineering Ms. Nichole Taylor



CBRN Branch Lt Col Thomas Adams (ML)



Chief of Test Mr. Tim Blanzy



Aircrew Performance Branch Chief Mr. Jason Scott



Chief of Contracting Mr. Michael Hill



Egress & Survival Lt Col Brad Kozenko



Chief Financial Officer Mr. Brian Hartsell







Highlighted Programs/Projects

Combat Ready Airman Branch	Chemical, Biological, Radiological, Nuclear Branch	Aircrew Performance Branch	Egress & Survival Branch	Aeromed Branch	Operations & Support Branch
Air Force Uniform Office Maternity Flight Duty Uniform Advanced Aircrew Combat Uniform-Female Maternity A2CU AF/SF Physical Training Gear USSF Uniforms (Service Dress, Maternity, Mess Dress) AF Maternity Service Dress Service Dress Slacks/Shirt/ Coat Manikin Girdle Tactical Cap Maternity Uniform Pilot Program Exoskeletons Combat Ready Airman Female Fitment Torso Extremity Protection Female Body Armor Gear Fit App Cold Weather Ensemble Mobility B-Bag Extreme Cold Operation Clothing System Cold Weather Gear	HCA for Covid-19 Passengers JUON JPEO JPMs/JPLs Protection, Medical Sensors, Special Ops Radiological Nuclear Defense Integration Enabling Biotechnology Efforts: AF Interest Collective Protection Conex Next Gen Aircrew Protection Uniform Integrated Protection AERS Wearables Joint Biological Agent Decontamination System COVID Finder Contamination Indicator Decontamination Assurance Radiological Detection System Medical Therapeutics Medical Diagnostics Medical Vaccines International/SOF Fielding Light Duty Respirator Resolute Dragon	Head Gear Aircrew Laser Eye Protection – Tech Insertion Next Gen Fixed Wing Helmet Legacy Helmets Aircrew Ballistic Helmet Digital Eye Piece Next Generation Nuclear Flash Blindness Helmet Mounts Body Wear Integrated Aircrew Ensemble Cold Weather Aviation System G-Suits, Anti-exposure A2CU Flt Suit Heated Flight Clothing Aircrew Body Armor Boots/ Gloves Bladder Relief Physio Monitoring Survival Vest Aircrew Physiological Incident Monitoring/Alerting Standalone Performance Yielding Deliberate Risk	Egress Systems B-2 Safety and Sustainability Improvement Program Next Generation Ejection Seat, T-38 Ejection Seat Upgrade Program Seat cushion Parachutes BA-30 / BA-X Harnesses Drag Chutes Drag Chutes Survival Systems Seat Survival Kit Non-Combat Survival Radio Covert Signaling Signaling Communication Improved Personnel Lowering Device Modular Aircrew Restraint Back and Leg Support Flotation Devices Life Rafts	Projects Patient Loading System Vascular Shunt Endovascular Variable Aortic Control Spinal Immobilization Transport Device Automated Vision Tester Joint Multi-Channel Infusion Pump Autonomous Closed Loop Control / Mechanical Ventilation Labs Aeromedical Test Lab Life Sciences Equipment Lab Materials and Textiles Lab Airmen Accommodation Lab Life Support Systems/Scientific Test, Analysis, and Qualification (supporting OBOGS)	Aircrew Flight Equipment CBRN Def Sys PS&RE: Night Vision Goggles 1800+ Items Maintained 652 Technical Orders Supports Domains: Egress Survival Head Gear Body Wear CBRN CRA

500,000+ Airmen --- 8,400+ Guardians --- 5,200+ Aircraft



Industrial Base Challenges

- Becoming increasingly difficult to satisfy requirements due to diminishing suppliers
 - Uniform design limited by material availability and manufacturing capability
 - Drives complexity with DLA Form 339 (Request for Engineering Support) submissions (e.g., material developments for 36/P, 45/P, and Maternity Advanced Aircrew Combat Uniform)
- No Per- and Polyfluoroalkyl Substances (PFAS) solution

Sole Source constraints

- Impacts uniform availability of AF Service Dress and Physical Training Gear
- Lack of competition often leads to decreased quality, responsiveness, and innovation
- Quality
 - 250 PQDRs for fielded items majority due to discolored/faded fabric, reflective adhesion and quality seam issues



- Industry Base Responsiveness to enable force presentation & force generation for deployment to be combat effective more rapidly
- Focus on Operational Endurance of the Human Weapons System
 - Artic & USINDOPACOM
- Commonality Enterprise Solutions Required
- Advancing capabilities
 - Signature Management
 - Increase safety & endurance of aircrew & isolated personnel
 - Changes in anthropometric range of end user
 - Contributing to Capability & Credibility of Deterrence
 - Optimizing technology transitions
 - Continued Female Fitment







- Be ready to support our Air Force Great Power Competition
- We are committed to Enhancing Warfighter Performance, Protection & Survivability
- Great progress has been made for female fitment and uniform projects